



## Equal Opportunity Statement

Equal opportunity has and will continue to be a fundamental principle at Einstein. This applies to student admissions as well as all terms and conditions of employment, including recruitment.

At Einstein, all decisions are based on demonstrated capabilities, skills and qualifications. We do not discriminate on the basis of race, religion, color, creed, age, national origin or ancestry, sex, marital status, physical or mental disability, veteran or disabled veteran status, military status, pregnancy status, domestic violence victim status, criminal conviction, genetic predisposition/carrier status, sexual orientation, gender identity and expression, citizenship status, familial status, sexual and reproductive health decisions, or any other personal characteristic protected under applicable federal, state or local law.

Einstein will endeavor to provide reasonable accommodations to qualified individuals with disabilities who have made Einstein aware of their condition. The accommodation must not impose an undue hardship on Einstein. If you are disabled and believe you need an accommodation to perform the essential functions of your job, please contact the Vice President for Human Resources.

In addition, Einstein will make every effort to provide reasonable accommodations for the religious beliefs or practices of students, applicants or employees. Any individual who believes they may require such accommodation should contact the Vice President for Human Resources.

Human Resources has overall responsibility for this policy and maintains reporting and monitoring procedures. If you have any questions, they will be glad to help you.