The Office of Diversity Enhancement extends a warm welcome to the Class of 2016 and offers our heartfelt wishes to returning students for another successful academic year. We look forward to releasing a newsletter that is an effective tool of communicating our department's activities and of staying in touch with the Ein-stein community. We are pleased to share our latest issue.

During the month of August we held our 21st Annual Diversity Retreat. Incoming students enjoyed a day of interaction with upperclassmen and faculty in what was a day-long event highlighting the importance of building community and mentoring. Throughout the years, I am delighted to report that Einstein alumni have remained a presence in demonstration of support of our mission to create and sustain an environment of diversity and professionalism. I thank them for their support.

Recognizing the inherent value of mentoring, and at the request of our students, we sought the collaboration of Einstein faculty and have launched a mentoring program. Participating faculty able to lend their time, on a voluntary basis, have been matched with our students. As a result, all students have been assigned a faculty mentor. Students who have not received an email notification or who wish to have a mentor assigned from a specific discipline should contact our office.

Our efforts remain student-centered and encompasses all four years of medical school training. In addition, we want to nurture future leaders in the field of medicine. One recent initiative was the convening of the Faculty Advisory Team comprised of Einstein diversity faculty members. Members contribute their expert opinions on a wide-range of topics and together we offer the guidance needed to identify programs and resources of benefit to our students. Meetings are held on a quarterly basis. The September 13, 2012 meeting was attended by the leadership of LMSA and SNMA Einstein chapters. They expressed an interest in participating in mock interviews, in preparation for the upcoming residency training interviews. We are currently in the process of arranging mock interviews. I would like to extend my heartfelt thanks and gratitude to the members of the Faculty Advisory Team for their invaluable contributions and willingness to be a part of a team whose focus is on supporting the instructional practices of our students, as well as addressing your well being. It clearly takes a collective effort to cultivate an environment that promotes excellence in leadership and that transforms “excellence to eminence.”

Continued
Our office is continually looking for ways that we can better serve our students. Most recently, our efforts led us to focus on an area of great interest to our fourth year students. On September 13, 2012 we held an informational session on the topic of “The Residency Application Process.” We thought it would be most beneficial to provide a setting where students and faculty can participate in an open discussion on the rigors surrounding the residency application process.

Einstein faculty members, of varying medical disciplines, provided valuable information on training program requirements, what residency training directors look for in an applicant, how best to prepare, and what to expect of the residency training experience. Students shared with us that after having attended the informational session they felt better equipped and more confident. I want to thank everyone who attended. Special recognition and thanks is also extended to the Einstein faculty members who gave of their valuable time and whose presence ensured a successful evening.

Let me close by reiterating that students’ input is of the utmost importance to us, we welcome your opinion and ideas. Associate Dean Emeritus Dr. Milton A. Gumbs, Assistant Dean Nilda I. Soto, Academic Advisors Drs. Maria A. Marzan and Mel Stone and I want encourage you to drop by our office. We maintain an open door policy, and appointments are not needed. We are located in Belfer—507, via email at diversity.enhancement@einstein.yu.edu or at ext. 3091.

Warmest regards,

Yvette Calderon, MD, MS

Maria A. Marzan, Ed.D., MPH

Students are reminded that Dr. Maria A. Marzan, Resource and Academic Advisor, is available to meet with you regarding HCOE resources, community service and general advisement.

Dr. Marzan’s office hours are Tuesdays and Thursdays from 12 Noon to 5:00p, in the Belfer Building, Room 507, or other times at her office in the Mazer Building, Room 428.

An appointment is not necessary. Dr. Marzan may also be reached at ext. 3419 or via email at maria.marzan@einstein.yu.edu.
The Office of Diversity Enhancement congratulates Dr. Melvin E. Stone, Jr, MD, FACS on having been recently appointed as Academic Advisor to the Office of Diversity Enhancement.

Dr. Stone has a long history of mentoring. He has served as Minority Advisor and mentor to the Einstein Enrichment Program (EEP) high school students. In his capacity as Clerkship Director for Surgery, at the Jacobi Medical Center, he has mentored medical students for the past nine years. Dr. Stone’s passion for mentoring future generations of doctors and commitment to serving the underserved is in sync with our mission and vision, and is a proven asset to our department and Einstein medical students.

Dr. Stone may be reached via email at Melvin.stone@nbhn.net or by contacting Maddy at ext. 3091.

For a complete bio on Dr. Stone, or other Office of Diversity Enhancement personnel, visit us on the web at:

www.einstein.yu.edu/education/md-program/diversity/whos-who/
Opportunities

CDC’s Experience Applied Epidemiology Fellowship

Do you know of a medical student with a strong interest in public health or in practicing medicine with a broad, analytic perspective? Please refer them to The CDC Experience Applied Epidemiology Fellowship! Eight competitively selected fellows spend 10–12 months at the Centers for Disease Control and Prevention (CDC) offices in Atlanta, GA, where they carry out epidemiologic analyses in various areas of public health. This challenging, diverse and intellectually stimulating environment provides multiple opportunities to enhance skills in research and analytic thinking, written and oral scientific presentations, and preventive medicine and public health. In the current era of health reform, it is more critical than ever that we train culturally proficient physicians who can work at the intersection of medicine and public health; graduates of this program are our future health system leaders and change agents, who will have the skills to address important health and healthcare disparities.

Applications for the 2013–2014 fellowship year must be submitted by Friday, December 7, 2012 at:

www.cdc.gov/CDCExperienceFellowship

Opportunities

Dr. James A. Ferguson
Emerging Infectious Diseases Fellowship Opportunity

Deadline: February 14, 2013

The Dr. James A. Ferguson Emerging Infectious Diseases Fellowship provides public health research and professional development in the area of infectious diseases and health disparities with a special focus on increasing knowledge and interest in public health careers among students from underrepresented populations. The 9-week fellowship program is funded by the Centers for Disease Control and Prevention (CDC). Fellows may also gain clinical experience and develop leadership skills.

Students must be currently enrolled as a full-time student in a medical, dental, pharmacy, veterinary, or public health graduate program.

Students must have a 3.0 GPA or higher on a 4.0 scale.

Students must be able to commit to the full length of the fellowship.

Students should have a strong interest in addressing health disparities related to infectious diseases.

Students who are members of underrepresented populations (as defined by the federal government, www.cdc.gov/minorityhealth/ExecutiveOrders.html) are strongly encouraged to apply at:

www.kennedykrieger.org/professional-training/professional-training-programs/rise-programs/ferguson-fellowship/

Opportunities

Conquer Cancer Foundation’s

Medical Student Rotation for Underrepresented Populations

The Medical Student Rotation (MSR) provides 8-to-10-week clinical or clinical research rotations for U.S. medical students from populations underrepresented in medicine who are interested in pursuing oncology as a career. A mentoring component is included, whereby award recipients are paired with clinical oncologists who will provide ongoing academic and career guidance.

Award Total: $8,500 (Includes a $5,000 stipend, a $1,500 allowance for future travel to the ASCO Annual Meeting, and $2,000 for mentor support). Completed Application Due no later than December 3, 2012

For more information, and eligibility criteria, call 571) 483–1700 or visit them on the web at:

www.conquercancerfoundation.org
This year’s annual AAMC conference was held November 2—7, 2012 in San Francisco, California. Einstein was represented by a large contingency of faculty members.

In his role as National Delegate for Community and Diversity, fourth year Einstein medical student, Utibe Essen helped organized the “Diversity: A Driver of Institutional Excellence” event. Assistant Dean Nilda I. Soto was a featured speaker. She addressed the audience on the topic of pipeline programs and its importance in promoting equality.

We extend congratulations to Utibe Essien on having won a second term to serve as the AAMC-OSR’s National Delegate for Community and Diversity, representing Einstein.

Associate Dean Yvette Calderon lectured high school and college level students, parents and advisors on medical careers. She participated in the “Minority Student Medical Career Awareness Workshop and Recruitment Fair” event.

We will be hosting the 2nd Annual Meet and Greet event for students and faculty on:

**Tuesday, December 4, 2012**
**5:30p**
**Lubin Cafeteria, of the Mazer Building**

The goal of the event is to provide a venue where students and faculty can interact and get to know each other. All Students and faculty are welcomed.

RSVP to:

Diversity.enhancement@einstein.yu.edu

Tell your heart that the fear of suffering is worse than the suffering itself. And no heart has ever suffered when it goes in search of its dream.

Paulo Coelho

EEP offers many volunteer opportunities for medical students to work with and mentor high school students. If you are interested in participating, contact Julie Cruz or Medina Byars at 718-430-4166 or eep@einstein.yu.edu.
BxSHOP Corner

After a very successful summer in providing aspiring youth from the Bronx with opportunities for stipend internships and health careers exposure, BxSHOP continuous to support our community pipeline programs. If you are interested in joining our speaker bureau or have an idea on how to support our efforts with youth from the Bronx, please contact Dr. Maria Marzan (maria.marzan@einstein.yu.edu), Ms. Julie Cruz (Ana.julia.cruz@einstein.yu.edu) or Ms. Medina Byars (medina.byars@einstein.yu.edu).

We also want to extend our warmest appreciation to the medical students and faculty who participated in the Third Annual BxSHOP Medical Pre-professional Youth Conference held here at Einstein and Fordham University. This year over 75 high school students participated. Some of the conference highlights included:

- Hands on workshops on CPR, casting, birthing simulation, and suturing.
- Seminars with physicians, nurses, public health professionals, medical and dental students
- Workshops on financial aid for college, developing resumes, and more.

Marilyn Otero, PA, and Daphne Mercer, Medical Student are featured in photo.

Again, thank you, we can provide these efforts only because of the generosity of your time and expertise.

Dr. Maria Marzan, Co-Director BxSHOP
Bronx Science & Health Opportunities Partnership
www.einstein.yu.edu/centers/bxshop