A man must learn to understand the motives of human beings, their illusions, and their sufferings.

Albert Einstein
The Office of Diversity Enhancement is committed to supporting students throughout their medical school years. Ours is an inclusive and open approach where faculty and student collaboration is valued, and better enables us to support our students. It is our sincerest hope that through this newsletter you will learn not only who we are, but also what we do, who we serve, why and how. This newsletter is a vehicle by which we proudly highlight the successes of our students during their time at Einstein.

Building a sense of community is evident in our activities. On Monday, August 26, 2013 the Office of Diversity Enhancement hosted a student Meet and Greet. A collective warm Einstein welcome was extended to the Class of 2017 on behalf of returning students and members of our office. This event allowed students and faculty to become familiar with one another. We also utilized the Meet and Greet to speak about the role of the ODE and the many ways that we support the students. First year students were informed that they had the option to participate in a mentoring initiative that paired off students with Einstein faculty members, from across the Einstein affiliates, who have generously volunteered their time. Students interested in being mentored by faculty from a specific discipline are asked to contact our office with their request.

The ODE is supportive of student organizations such as the Student National Medical Association (SNMA) and the Latino Medical Student Association (LMSA). We meet with the student leadership and maintain an open line of communication. Chapter members are an integral and supportive component of our office. They provide tours to applicants, host interviewees overnight on campus, mentor students at local colleges and the high school students who participate in the Einstein Enrichment Program. Students also share their experiences with applicants and prospective applicants which encourages matriculation.

The ODE will be hosting a Faculty/Student Meet and Greet on Monday, November 18, 2013, at 5:00p, in the Lubin Cafeteria. We are looking forward to another opportunity for students and faculty to get to know each other. All are welcomed.

For additional information on the services and activities of the Office of Diversity Enhancement visit us on the web at http://www.einstein.yu.edu/education/md-program/diversity/. You will be able to peruse through a list of future recruitment events, opportunities specifically for medical students, read past issues of our newsletter, and the 2012 ODE annual report.

Yvette
Maria A. Marzan, Ed.D, MPH
Resource and Academic Advisor & Director of Community Based Service Learning

Dr. Maria A. Marzan has taken on a dual role in the Office of Diversity Enhancement (ODE). In addition to her role as Resource and Academic Advisor, she recently assumed the responsibilities of Director of the Community Based Service Learning (CBSL) and the Einstein Community Action Network (E-Can) Program.

This new program, initiated by Einstein medical students, provides a home base of operations for community service oversight, continuity for community projects developed by our students in addition to offering the opportunity for instruction and reflection, as students embark on meaningful community service.

Our goal is to support our students by:

- Fostering leadership development and community outreach by medical students.
- Providing opportunities to learn about the health inequities and social justice issues affecting the Bronx community.
- Offering guidance in the development of action plans and supervision for their Community work.
- Developing curriculum appropriate and needed for students involved in community action projects.
- Offering supervision and support with evaluation and reflection.

If you want to become involved in an existing community service project or want to address a new need through service, please contact Dr. Maria Marzan, Director of CBSL, at (718) 430-3419 or Ms. Julie Cruz, Manager, at (718) 430-4166. Please visit our website: www.einstein.yu.edu/cbzl for more information on current community projects, professionals/leadership development seminars/workshops and calendar of events.
Dr. Melvin E. Stone, Jr., MD, FACS has been affiliated with the Office of Diversity Enhancement (ODE) for the past year in the capacity of Academic Advisor. He welcomes the opportunity to meet with students. Appointments may be arranged by contacting Maddy Ebanks at (718) 430-3091.

Born and raised in Chicago, he received his medical degree from the University of California at San Francisco in June of 1995. He completed his Trauma/Critical Care Fellowship in 2001 from the University of Maryland/Shock Trauma, one of the premiere trauma centers in the country. In 2001 Dr. Stone chose to make New York his professional home.

Dr. Stone secured his Boards in rapid succession in General Surgery (2001) and in Surgical Critical Care (2002). He serves as Director of the Surgical Intensive Care Unit, Site Director for the Surgery Clerkship Program, is a Co-Coordinator for the Surgery Resident Journal Club and is a Course Director and Instructor for both Advanced Trauma Life Support and Advanced Trauma Operative Management.

Dr. Stone is a Fellow of the American College of Surgeons and holds membership in many professional societies. In both 2009 and 2010 Dr. Stone was singled out by the Jacobi Emergency Medicine Residency Training Program for his teaching. He was inducted as a member of the Leo M. Davidoff Society at Einstein for Outstanding Achievement in the Teaching of Medical Students in May 2009. Dr. Stone’s 24/7/365 responsibilities have not precluded him from lecturing or writing for academic journals.

His connection with clinicians and nurses is incredibly powerful, and his patience and warmth in working with families is a highly valued attribute. "What we do daily in the healthcare profession is vital and ranks among the most important contributions to society and community. My professional successes are impossible without my team." When asked what he finds beautiful about patient care, Dr. Stone states, "There is nothing more beautiful than helping another human being. It isn’t about you, it is about everybody else, and once you understand this one truth, all of sudden you will get a lot more coming to you - that’s the secret."
The Einstein Enrichment Program (EEP) offers many opportunities for medical students to work and mentor high school students. If you are interested in participating, contact Julie Cruz or Medina Byars at 718-430-4166 or eep@einstein.yu.edu.

Mrs. Terrian Smith, RN,FNP-BC, Attended the Einstein Enrichment Program (EEP) from 1994-1996 is currently a Family Nurse Practitioner at Mount Vernon Hospital Outpatient Clinic, in addition and Manager at the Montefiore Kidney Care Program.

Mrs. Smith-Jules was a panelist at our Fall 2013 Professional Seminar Series where she addressed forty-two EEP students. The event was well received. As a result of attending her presentation, students reported learning the following:

- Increased their knowledge of the field of Nurse Practitioner
- Her presentation was well organized
- She was enthusiastic and communicated effectively
- She should be invited to return to EEP
- And the majority of students would be interested in doing their research paper related to what they learned during the presentation.
Pipeline Program Updates

DSSROP

One of the goals of the Office of Diversity Enhancement (ODE) is the recruitment of students of diverse backgrounds, particularly those from groups historically underrepresented in medicine.

The Diversity Student Summer Research Opportunity Program (DSSROP) is a long-standing component of Einstein’s pipeline initiative. It is a national outreach program designed to attract undergraduate students with an interest in careers in biomedical, biological sciences and/or medicine. Assistant Dean Nilda I. Soto has overseen the summer research program throughout her twenty three years of service to the medical school.

DSSROP provides participants with eight weeks of research experience conducted with an Einstein faculty member, a $3000 stipend, free on campus accommodations, and travel reimbursement for students from outside the New York metropolitan area. The curriculum also includes weekly seminar/lecturer series on a broad range of medical topics and includes a seminar on medical school preparedness.
Opportunities for Medical Students

We believe in empowerment through the sharing of information. Students are informed of grants, travel, summer research and internship opportunities on a continuous basis. In addition to emailing students, opportunities are also posted on the Office of Diversity Enhancement’s website, under the Opportunities section. Students are encouraged to browse through twenty past and current opportunities at http://www.einstein.yu.edu/education/md-program/diversity/opportunities.aspx.

The following three opportunities were recently posted on our website:

1) Conquer Cancer Foundation of the American Society of Clinical Oncology Grants and Awards Program

Provides financial support for US medical students from populations underrepresented in medicine to complete a clinical or clinical research oncology rotation. Application deadline is December 17, 2013. For eligibility criteria and to apply visit: www.Conquercancerfoundation.org/MSR.

2) United Health Foundation/National Medical Fellowships Diverse Medical Scholars Program

A new service-learning opportunity for outstanding US underrepresented minority medical students to engage in community service, develop critical skills, and join an active collegial network. Scholars will receive a $7000 scholarship to conduct a self-directed community health project of 200 hours at a community site in a medically underserved community. Application deadline is November 7, 2013. Apply at www.nmfonline.org.

3) American Society of Hematology—Hematology Research Experience for Medical Students

Participants enjoy a $5,000 stipend to complete an eight to twelve week research experience in the lab of an ASH member, $2,000 travel allowance for travel to the ASH annual meeting during the initial award year, $1,000 for travel to the ASH annual meeting for each subsequent year through medical school and residency. Mentoring begins during the application phase and continues throughout medical school and residency. Applications must be received by March 10, 2014. For more information visit: www.hematology.org/mmsap.
The Office of Diversity Enhancement (ODE) actively recruits potential applicants who are historically underrepresented minorities and/or socio-economically disadvantaged through the Diversity Summer Student Research Opportunity Program (DSSROP), onsite Open House, and Anatomy Day events. Assistant Dean Nilda I. Soto spearheads our recruitment efforts. She has represented Einstein at numerous medical school recruitment events.

The Office of Diversity Enhancement recently revised the website to include a list of upcoming recruitment events. If you are a pre-med student interested in attending a recruitment event visit us on the web at:

http://www.einstein.yu.edu/education/md-program/diversity/recruitment-events.aspx

Do you know a pre-med student? Refer them to the Office of Diversity Enhancement. Our of-number is (718) 430-3091 or via email at diversity.enhancement@einstein.yu.edu.
Faculty/Student Meet and Greet

Office of Diversity Enhancement

is Hosting a

Faculty/Student Meet and Greet

Monday, November 18, 2013

5:00pm
Lubin Cafeteria, Block Building
Dinner will be served

All are welcomed

RSVP
Diversity.enhancement@einstein.yu.edu
Career Advisement

Students are reminded to contact Dr. Yvette Calderon, Associate Dean for Diversity Enhancement, for career advisement in specific medical disciplines and/or non-medical degrees e.g. Masters in Public Health.

Dr. Calderon will connect you to the appropriate faculty member that can provide you with field specific mentoring.

Dr. Calderon may be reached at (718) 430-3091 or via email at:
yvette.calderon@einstein.yu.edu.

Got News

Share your activities, photos, poetry, accomplishments and more, with us for publishing. We want to celebrate you.

Stop by our office (B-507) for a cup of coffee, tea, hot chocolate, a bottle of water or a snack.
Mission Statement

The mission of the Office of Diversity Enhancement is to establish and maintain an environment that celebrates diversity, that emphasizes professionalism and excellence, and that promotes and nurtures future leaders in medicine.

Office of Diversity Enhancement
ALBERT EINSTEIN COLLEGE OF MEDICINE
1300 Morris Park Avenue, Belfer—507
Bronx, NY 10461
Telephone (718) 430-3091
Fax (718) 430-2146
diversity.enhancement@einstein.yu.edu
http://www.einstein.yu.edu/education/md-program/diversity/

Maddy Ebanks
Editor