

Summary of Benefits
Full-time 1199 Employees

***Coverage** - Coverage begins on the 91st day

***Benefit Plans provided by the 1199 Benefit Fund**

- Medical, Dental, and Vision Benefits
- Life Insurance
- Disability Benefits
- Member Assistance Program
- Tuition Reimbursement
- 1199 Einstein Benefits: <http://1199seiubenefits.org>

Retirement Benefits

- Pre-tax 403(b) defined contribution plan & After-tax Roth Contributions
- Multiple Investment Options administered by Fidelity
- On site Educational Consultant

Voluntary Benefit Programs

- Academic Federal Credit Union

Holidays

- The College observes a number of paid legal holidays which are published each year.

****Staff Discounts***

- College discounts are available for Apple, Dell, Verizon, Hertz and Enterprise Car Rental, Starwood Hotels, among others.

Health and Wellness

- There is an onsite, kosher café (Einstein Café) in the Forchheimer building.
- A fitness center on campus at a nominal cost paid by the employee.

**The noted benefits above (*) are subject to the collective bargaining process and may change.*