Summary of Benefits
Full-time 1199 Employees

*Coverage - Coverage begins on the 91st day

*Benefit Plans provided by the 1199 Benefit Fund
- Medical, Dental, and Vision Benefits
- Life Insurance
- Disability Benefits
- Member Assistance Program
- Tuition Reimbursement
- 1199 Einstein Benefits: http://1199seiubenefits.org

Retirement Benefits
- Pre-tax 403(b) defined contribution plan & After-tax Roth Contributions
- Multiple Investment Options administered by Fidelity
- On site Educational Consultant

Voluntary Benefit Programs
- Academic Federal Credit Union

Holidays
- The College observes a number of paid legal holidays which are published each year.

*Staff Discounts
- College discounts are available for Apple, Dell, Verizon, Hertz and Enterprise Car Rental, Starwood Hotels, among others.

Health and Wellness
- There is an onsite, kosher café (Einstein Café) in the Forchheimer building.
- A fitness center on campus at a nominal cost paid by the employee.

*The noted benefits above (*) are subject to the collective bargaining process and may change.