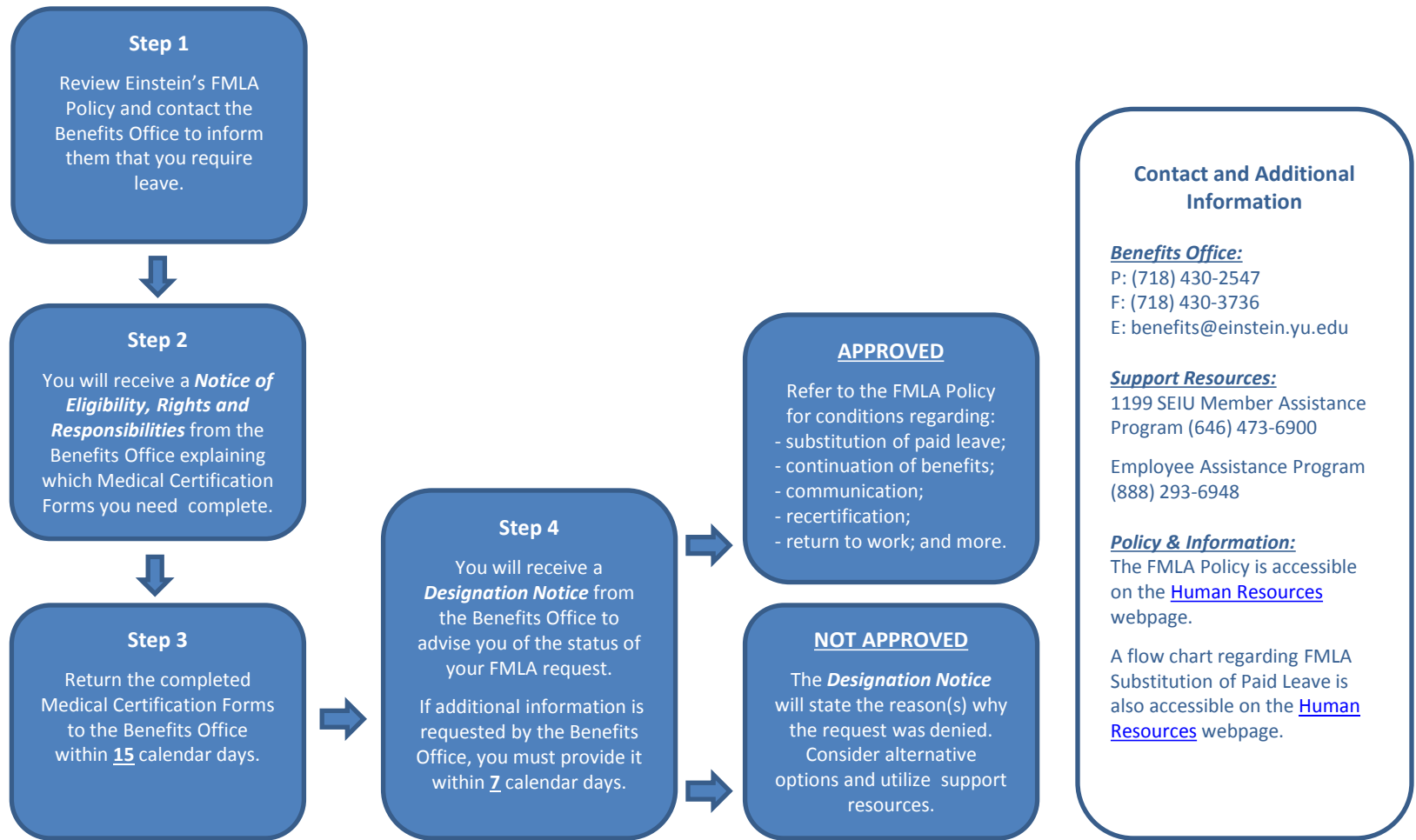


FMLA Process Flow Chart



This information is provided as a general guide only and shall not supersede Einstein's FMLA Policy.